

**Sub-Site Supervisor Orientation
Webinar Chat Responses
2/21/2017**

What quality do you seek most in a VISTA Member?

Reliability and competence.

Dedication to the project.

Honest and competent in their tasks, as well as highly motivated

VISTA members that take initiative.

The quality that I seek in a VISTA member is communication

The quality I seek the most is being a self-starter.

The quality I seek the most is a willingness to learn.

I value resourcefulness from a VISTA

Compassion, willingness to take initiative, ability to compromise, and creative problem solving

At Blue Sky Center, our team values self-motivated entrepreneurial spirits in VISTA members.

Dedication is what quality I seek most in a VISTA member or VISTA Leader.

What I seek most is the desire to be here - to learn about the community and offer dignity.

Communication, honesty, and thorough work

The quality I seek the most is a passion for what problems we are solving

What type of resources do you look for as a VISTA supervisor?

Community resources

Funding, partners

Volunteers Resources

Peer resources and input from our VISTAs too

Contact info for other local VISTAS

Volunteer training opportunities

I'm always looking for good training options for VISTA members to attend to learn basic nonprofit professional skills (especially things that are free or low cost).

Leadership- creating goals and plans for success

Out reach community resources and collaboration with agencies and organizations.

Other programs that are already in place in the community (no need to reinvent the wheel!)

resources that, once connected, will be ongoing

RESOURCES AVAILABLE FROM RELATED GROUPS AND AGENCIES

Tips on hiring and keeping them engaged and motivated

How to deal with specific issues (outside employment, etc. on VISTA campus), how to help a struggling VISTA network into the community, grant writing (Community Toolbox is a great resource), and LOTS of other things!

Training opportunities for VISTA members - webinars, local trainings, etc. that are free, or low cost

Plan- how to support the VISTAs grow over their service

ways to keep VISTA engaged, training and educational

What capacity building activities might a new Habitat VISTA do?

Recruitment strategies and plans

Market program

Volunteer training

Recruit volunteers

Team building

Finding supplies

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Recruitment

recruiting volunteers

Create a volunteer training manual

Outreach to potential families

Community Event

volunteer recruitment

Research models, outreach

Solicit volunteers and organize volunteers

training volunteers

assessing current volunteer database

Train volunteers

Volunteer training handbook, job descriptions

set up a recruitment program

recruiting volunteers

volunteer database to track hours, waivers,

Research other similar programs

best practices

Training, Recruitment and Support

grant research

designing a guide book for new homeowners

Seek out new volunteers

recruit more volunteers

recruit volunteers

building a database to track volunteers and their specialty

develop mentor strategy

creating volunteer manuals and forms

recruit volunteers

Build new systems for getting word out to the community (i.e. social media practices and graphic design)

Volunteer recruitment - policies and procedures

Outreach, building community partnerships

Develop policies, volunteer management

mentoring

create volunteer guideline/screening

recruit volunteers, provide a resource guide to volunteers

Create training process

develop volunteer manual and policies

Volunteers, Funding, Recruitment

Information sharing

Needs assessments, marketing plan to recruit volunteers; strategies to retain volunteers,

SOP for volunteers

creating waivers, process for volunteer coordinating

Create pool of resources

creative new fundraising campaign

soft skills and hard skills

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database for discount construction vendors

train volunteers

strategic planning

Organize and Training of supporters

Recruit volunteers and train them

assess current volunteer database and efficiency

Training, recruitment strategy, organization and funding.

Process and Database management

Sustainability plan

develop volunteer infrastructure

Create, train, organize

SOP development

Fundraising for supplies

program evaluation

Protocols and Procedures -

Program development

Define the project and the value volunteers can bring to the community to attract those that desire to serve

reach communities that cant reach us

volunteer management and reporting

volunteer JD

research other Habitat projects

Define different type of volunteers needed; develop volunteer handbook; begin recruitment of volunteers, develop volunteer appreciation systems

Outreach program for recruitment

create a plan for the individuals that will receive the house